



UK Commission on Pharmacy Professional Leadership

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PCPA look forward to working collaboratively with all partner organisations and consulting with our members following the much anticipated publication of the UK Commission on Pharmacy Professional Leadership.

We are optimistic the review will act as a catalyst to stimulate profession wide debate with pharmacists and pharmacy technicians to bring about representative and regulatory renewal producing the engaged inclusive leadership our profession deserves.

Pharmacy is at a pivotal moment; bold action is needed to inspire support and invigorate grassroots engagement, ensuring no one is left behind whilst delivering on the professions potential for the benefit of our patients and our communities.

Dr Graham Stretch, PCPA President

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Roles of Regulatory, Leadership and Other Professional Bodies

- Develops regulatory standards
- Standards are necessarily high level and outcome focussed
- Emphasis on patient and public
- Standards define the behaviours and practice in a general sense applicable to all professionals independent of sector
- May develop standards related to specific areas of practice/ situations where it is necessary to protect patients and the public and where professional standards are not available



- Provides advice, guidance, tools, to members supporting them to practise in a manner which is consistent with both regulatory and professional standards
- Provides credentialling/ accreditation systems to assist professionals in demonstrating competence
- Such services are premium and available to members or subscribers only

- Develops standards for post-registration education and training
- Develops professional practice standards
- Standards relate to defined areas of practice and may be sector or scenario specific
- Standards help describe how professionals should act in a given scenario or sector in order to comply with regulatory standards
- Standards may be used by regulators to demonstrate how a professional could reasonably be expected to act in a given situation
- Standards are publicly available

A professional home



For our ph-amily	Creates a sense of belonging	Inspirational and Aspirational
Cherished and Safe	Everyone has a room	Everybody is welcome
Promotes 'joy at work'	Words and deeds aligned	Feels comfortable

Scope of Practice for Future Pharmacy Professionals

Recommendations	<p>Through the Council, to lead an approach to develop a coordinated and authoritative voice for pharmacy professional leadership, enabling Federation members to work together to support and develop greater engagement with priority audiences including:</p> <ul style="list-style-type: none"> • Patients, the public, governments and third parties. • Pharmacy professional leadership bodies, specialist professional groups and individual pharmacy professionals across all career stages. • Across countries (including internationally) and with other professions.
Indicative Timeline	An agreed identity and coordinated voice within one year; and improved engagement over three to five-years, measuring impact on an annual basis.

Professional Education and Training

Recommendations	<p>Through the Council, to contribute to the collaborative development of aligned UK curricula for post-registration education and training for integrated pharmacist and pharmacy technician practice.</p> <ul style="list-style-type: none"> • This will include: post-registration practice standards; credentialling or its equivalents, linked to the further development of career pathways including specialisms; and an assessment process aligned to current and future service need. • There is a need to facilitate a UK educational infrastructure to support recording and assessment of post-registration education and training activities for pharmacists and pharmacy technicians and ensure equity of access for both professions to enhance professional mobility.
Indicative Timeline	To deliver aligned UK curricula and assessment systems within three to five years.

Link to .pdf pcpa.co/ComReport